

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013**

Institution Code: 724

Institution Name: The University of Texas at El Paso

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Diana S. Natalicio	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Deferred Compensation \$35,000
		Restricted	\$325,810	3.02%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$360,810	
		Total	\$391,755	3.02%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$426,755	
Junius J. Gonzales	Provost and Vice President for Academic Affairs	General Revenue	\$305,000	2.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,000	
Howard C. Daudistel	Senior Executive Vice President	General Revenue	\$264,738	1.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,738	
Robert Nachtmann	Dean - College of Business	General Revenue	\$264,275	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,275	Betty M. MacGuire Distinguished Professorship in Business Administration
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,000	\$0	\$13,000	
		Total	\$264,275	2.25%	\$0	\$0	\$0	\$0	\$13,000	\$0	\$277,275	
Roberto A. Osegueda	Vice President for Research	General Revenue	\$245,180	2.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,180	
Richard Schoephoerster	Dean - College of Engineering	General Revenue	\$225,728	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,728	
Ricardo Adauto III	Executive Vice President for Legal Affairs and Oversight	General Revenue	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	
Cynthia Villa	Vice President for Business Affairs	General Revenue	\$200,000	7.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Patricia Witherspoon	Dean - College of Liberal Arts	General Revenue	\$190,556	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,556	
Stephen Riter	Vice President for Information Resources and Planning	General Revenue	\$190,076	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,076	Mr. and Mrs. MacIntosh Murchison Chair in Engineering #3
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$45,000	
		Total	\$190,076	2.31%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$235,076	
Craig E. Westman	Associate Vice President for Integrated Student Success	General Revenue	\$188,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,700	
Cheryl B. Torsney	Senior Vice Provost	General Revenue	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
Elias Provencio-Vasquez	Dean - School of Nursing	General Revenue	\$184,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500	Robert H. Hoy III Distinguished Professorship in Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$9,000	
		Total	\$184,500	2.50%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$193,500	

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Kathleen A. Curtis	Dean - College of Health Sciences	General Revenue	\$174,654	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,654	Charles and Shirley T. Leavell Endowed Chair in Nursing and Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500	
		Total	\$174,654	3.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$182,154	
Sylvia Y. Acosta	Associate Vice President for Institutional Advancement	Designated	\$173,825	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,825	
Christopher V. Lopez	Associate Vice President for Institutional Advancement	General Revenue	\$163,600	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,600	
Josefina V. Tinajero	Dean - College of Education	General Revenue	\$158,763	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,763	
Benjamin C. Flores	Dean - Graduate School	General Revenue	\$158,657	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,657	Salary supplement for serving as Dean
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,408	\$0	\$15,408	
		Total	\$158,657	3.00%	\$0	\$0	\$0	\$0	\$15,408	\$0	\$174,065	
Gregory L. McNicol	Associate Vice President for Business Affairs	General Revenue	\$150,561	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,561	
Gary E. Edens	Vice President for Student Affairs	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Antonio Woo	Assistant Vice President for Research	General Revenue	\$140,864	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,864	
Anthony Turrietta	Associate Vice President for Business Affairs/Comptroller	General Revenue	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Richard J. Daniel	Associate Vice President for Institutional Advancement	Designated	\$134,447	8.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,447	
Roy Mathew	Associate Vice President for Institutional Evaluation, Research and Planning	General Revenue	\$127,490	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,490	
Stephen B. Aley	Interim Dean - College of Science	General Revenue	\$123,252	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,252	Salary supplement for serving as Interim Dean
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
		Total	\$123,252	4.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$138,252	
Robert L. Stakes	Associate Vice President/Librarian	General Revenue	\$122,000	13.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,000	

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Donna Ekal	Associate Provost for Undergraduate Studies	General Revenue	\$117,946	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,946	
Leticia Paez	Assistant Dean - College of Health Sciences	General Revenue	\$90,148	2.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,148	
		Restricted	\$25,426	2.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,426	
		Total	\$115,574	2.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,574	
Armando Aguirre	Assistant Provost for Outreach and Access	General Revenue	\$113,220	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,220	
Victor M. Pacheco	Assistant Vice President for Business Affairs	General Revenue	\$113,082	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,082	
William H. Robertson	Associate Provost	General Revenue	\$99,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,900	
		Designated	\$11,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,100	
		Total	\$111,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,000	
Elizabeth Flores	Associate Provost for Resource Management	General Revenue	\$108,995	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,995	
Adriana Price	Assistant Vice President for Institutional Advancement	General Revenue	\$107,517	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,517	
Clifton C. Walsh	Chief of Police	General Revenue	\$105,000	2.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
Catherine M. McCorry	Associate Vice President/Dean of Students	General Revenue	\$104,958	2.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,958	
Robert M. Currey	Assistant Vice President for Research	General Revenue	\$102,112	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,112	
Alberto Lopez	Assistant Vice President for University Relations	Designated	\$101,241	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,241	
Robert D. Moss	Assistant Vice President for Environmental Health and Safety	General Revenue	\$101,000	2.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,000	
Manuela D. Dokie	Assistant Vice President for Research	General Revenue	\$97,138	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,138	
Gary L. Frankwick	Associate Dean - College of Business	General Revenue	\$95,334	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,334	Also has faculty appointment
Gerard D. Cochrane Jr.	Chief Information Security Officer	General Revenue	\$95,000	3.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
Laura M. Uribarri	Assistant Dean - College of Business	General Revenue	\$94,458	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,458	

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David G. Novick	Associate Dean - College of Engineering	General Revenue	\$91,773	1.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,773	Also has faculty appointment
Christian A. Meissner	Associate Vice President for Research	General Revenue	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	Also has faculty appointment
Manuel Santacruz Jr.	Assistant Dean - School of Nursing	General Revenue	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Manuel Pacillas	Assistant Dean - College of Engineering/Director of Development for the College of Engineering	General Revenue	\$45,353	2.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,353	
		Designated	\$44,152	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,152	
		Total	\$89,505	1.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,505	
Sandra B. Vasquez	Assistant Vice President for Equal Opportunity and Compliance Services	General Revenue	\$44,000	4.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,000	
		Designated	\$44,000	4.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,000	
		Total	\$88,000	4.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,000	
Ryan C. Holmes	Associate Dean of Students	General Revenue	\$80,262	2.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,262	
Lydia C. Gamboa	Assistant Dean - College of Health Sciences	General Revenue	\$76,829	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,829	
Patricia Nava	Associate Dean - College of Engineering	General Revenue	\$73,838	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,838	Also has faculty appointment
Myrna Anchondo	Assistant Dean - School of Nursing	General Revenue	\$70,520	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,520	
John S. Wiebe	Associate Provost	General Revenue	\$68,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,880	Also has faculty appointment
Selfa Y. Lopez	Assistant Dean - Graduate School	General Revenue	\$66,858	3.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,858	
Steve A. Johnson	Associate Dean - College of Business	General Revenue	\$65,080	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,080	Also has faculty appointment
Michael Topp	Associate Dean - College of Liberal Arts	General Revenue	\$64,746	5.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,746	Also has faculty appointment
Nancy C. Marcus	Associate Dean - College of Science	General Revenue	\$56,614	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,614	Also has faculty appointment
Beth L. Brunk-Chavez	Associate Dean - College of Liberal Arts	General Revenue	\$54,772	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,772	Also has faculty appointment

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Judith H. Munter	Associate Dean - College of Education	General Revenue	\$53,420	2.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,420	Also has faculty appointment
Lawrence D. Cohn	Associate Dean - College of Liberal Arts	General Revenue	\$51,901	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,901	Also has faculty appointment
Don Park Schulte	Associate Dean - College of Education	General Revenue	\$51,439	10.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,439	Also has faculty appointment
George A. King	Associate Dean - College of Health Sciences	General Revenue	\$33,678	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,678	Also has faculty appointment
Timothy N. Tansey	Associate Dean - College of Health Sciences	General Revenue	\$33,678	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,678	Also has faculty appointment